

## ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Universal MZ Career Service

FROM:

Planning Officer

EXTENSION

NO.

DATE

DD/A Registry

83-4420

30 September 83

STAT  
STAT

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. A/eq/DDA

30 SEP 1983

30 SEP 1983

RA

2.

DD/A REGISTRY

3.

DDA

30 SEP 1983

J

FILE: 50-1

4.

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I agree we should try.

7.

Registry

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30 SEP 1983

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STAT

Administrative/Internal Use Only

DD/A Registry

83-4420

30 SEP 1983

MEMORANDUM FOR: Deputy Director of Administration

FROM:

[redacted]  
Planning Officer

STAT

SUBJECT: Universal MZ Career Service

REFERENCE:

Memo for the Record from [redacted] dtd  
11 Aug 83, Subject: Management Staff  
Activities

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1. In our Management Staff session on 26 July 1983 on topics of concern and organizational matters in the Directorate, a "Universal MZ Career Service" for computer professionals was discussed.

2. The Office of Data Processing (ODP) Strategic Plan (FY 1984 - FY 1993) contains an objective, ESTABLISH A UNIVERSAL "MZ" CAREER SERVICE. The objective states "the expansion of the "MZ" (i.e., ADP) career service to encompass individuals in offices other than ODP, is an attempt to expand the career path possibilities of all ODP and Agency ADP specialists. This is believed an important management initiative that will expand Agency personnel development options and have a secondary effect of ensuring a degree of coordination and standardization in systems development and operations Agency-wide."

3. ODP is developing an implementation plan for this objective. This plan will probably suggest including groups of ADP professionals, whose organizations encourage this career service choice.

4. Several years ago, the Office of Personnel (OP) studied this issue. I reviewed their findings. At that time, the DDS&T strongly resisted the proposal of a data processing career service.

5. My recommendation is to follow the progress of ODP's activities and encourage a universal MZ service. We should begin in this Directorate with the participation of data processing personnel who are not in the MZ career service.

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